Talent
Scan

Take your recruitment process to the next level

Enhance the candidate experience and transform the efficiency of your recruitment team

Recruitment teams constantly face challenges when searching for profiles, reviewing resumes, and assessing candidates' suitability for existing needs.

SAP SuccessFactors Recruiting simplifies talent attraction and selection with advanced tools for posting job openings on multiple platforms, tracking recruitment processes, and identifying bottlenecks in the process.

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The challenge of
manual screening

Candidate registration and profile creation on the job portal is a crucial interaction point in the recruitment process.

SIMPLIFICATION VS. INFORMATION
Simplifying candidate registration improves their perception of the process, but reduces the structured information available to recruiters.

EXTERNAL INTEGRATIONS:
Additionally, integrations with platforms like Infojobs add extra details to the CV, making manual review slower and more tedious, especially when teams receive a large volume of resumes.

70% of recruiters claim that manual CV review takes up more than 30% of their time.

Bottlenecks in recruitment processes directly affect the employer's perception.

Talent Scan is the intelligent solution for candidate screening

Leverage artificial intelligence to enrich candidate information and optimize recruitment processes with Talent Scan, an extension of SAP SuccessFactors Recruiting.

Automated resume analysis and summary

The solution extracts and highlights the candidate's key skills and relevant experiences.

Automatic classification

Candidates are categorized according to configurable professional profiles.

Total integration

All information is integrated into the candidate's profile in SAP SuccessFactors Recruiting, making it easier to use in reports and searches.

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We transform recruitment with advanced technology and a human-centered approach

01
Time reduction

With an integrated summary in the candidate profile, review and screening time is significantly reduced.
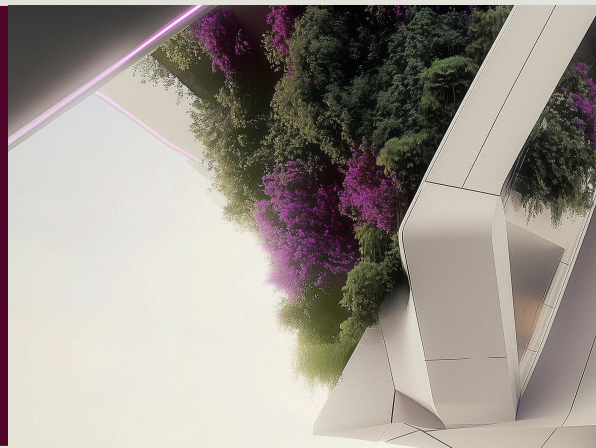
02
Automatic classification

Quickly and efficiently identifies the most suitable candidates, helping to create talent pools aligned with business needs.

03
Easy and integrated access

Information accessible from SAP SuccessFactors Recruiting to generate reports, searches, and segmentations.

04
Efficiency improvement

Avoids manual CV review, streamlining the recruitment process.

Reduce screening time by up to 40% through the use of artificial intelligence.

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Tech for
impact

We connect talent,
technology, and business
to drive growth and
create positive,
sustainable impact.

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